Clayco Rising is a reflection of our commitment to creating meaningful opportunity and enduring structural change, leveraging our vast resources and strong partnerships to lift up others, breaking through barriers of income, race, sexual orientation and gender. We invite all our employees, subcontractors and the industry to join in our efforts to bring positive change — expanding the diversity of talent employed in the design and construction and building capacity of the trade community. We will rise above to bring positive change within our industry by building a diverse, respectful and safe workplace for all.

Listening, collaborating, and relationship-building is how we’ve built a culture of respect where everyone abides by one simple rule “treat others like you want to be treated.” Through our continued focus on training, partnerships, and mentoring efforts, we have implemented advanced data analytics to validate and prove that we are making a difference and having a positive impact on creating opportunities and building capacity of our diverse trade community.